


HSE Management Systems to OHSAS 18001: 2007 & ISO 14001:2015		Health, Safety and Environment Policy			
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European Management and Marine Corporation is committed to conducting its business in a way which causes no incidents, no harm to people, property or to the environment. We believe that good Health, Safety and Environmental (HS&E) performance is the key to long term success of the company, is good for business and is therefore an essential part of the overall business plans and objectives. Every employee has responsibilities and accountability for HS&E and these responsibilities and accountability are made known to all personnel. In addition to requiring the involvement of everyone in the Organisation we also believe that good HS&E performance is dependent upon a process of continuous improvement. Therefore, we are;

EFFECTIVELY MANAGING HS&E BY:

- Ensuring that HS&E is an integral part of the way we do business.
- Making people responsible and accountable for activities required to implement this policy.
- Using Quality Management principles in the implementation of our Continuous Improvement Plan.
- Communicating openly with our employees and customers on our HS&E programmes and performance.

REDUCING HS&E RISK BY:

- Identifying and assessing HS&E hazard, and by preventing, controlling or reducing risk to the lowest reasonably practicable level.
- Regularly reviewing our working methods and industry best practice to identify opportunities for improvement.

INVOLVING AND CONSULTING WITH OUR EMPLOYEES BY:

- Providing them with appropriate HS&E information, instruction, training and supervision.
- Encouraging their participation and ideas in improving HS&E performance.
- Commending good HS&E Performance.
- Listening and addressing their concerns about HS&E issues.

COMPLYING WITH LEGISLATION, CODES OF PRACTICE AND STANDARDS BY:

- Keeping abreast of, interpreting and complying with relevant laws, regulations, codes of practice and industry standards, and by taking and additional measures we consider necessary.
- Working with our industry, our customers and the relevant enforcing authorities to influence effective legislation and standards.

CONTINUOUSLY IMPROVING OUR HSE PERFORMANCE BY:

- Investigating, and analysing incidents, HSE Observations and, where necessary implementing remedial actions.
- Regularly assessing our wastes, emissions and discharges in order to prevent environmental pollution.
- Monitoring, auditing and providing feedback on our HSE Management Systems performance.
- Initiating and prioritising improvements to our Management Systems, based on results of monitoring and audits.
- Setting demanding yet achievable targets for our HS&E performance.

The Senior Management of European Management and Marine Corporation receive regular reports on the status of our Health, Safety and Environmental Management System activities and performance. We use this information to monitor our progress towards achieving the goals and objectives set up by our overall HS&E Plan, our Continuous Improvement Plan, and our success in working together towards achieving our overall goal to conduct our business with no incidents, no harm to people, property or the environment.

Signed: *PScutt*

Date: **May 2017**

Paul Scutt, Managing Director

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