



CERTIFICATE OF EMPLOYERS' LIABILITY INSURANCE

Where required by regulation 5 of the Employers' Liability (Compulsory Insurance) Regulations 1998, one or more copies of this Certificate must be displayed at each place of business at which the Policyholder employs persons covered by the Policy

Policy No: FP1015335005

Name of Policyholder including where applicable all Subsidiary Companies, except any specifically excluded below: Usha Martin International Ltd, Usha Martin UK Ltd, Brunton Shaw UK Ltd, Usha Martin UK Distribution Ltd and European Management & Marine Corporation Ltd

Excluded Subsidiary Companies:

Date of commencement of insurance Policy: 31 October 2019

Date of expiry of insurance Policy: 30 October 2020

We hereby certify that subject to paragraph 2:-

- 1 the Policy to which this Certificate relates satisfies the requirements of the relevant law applicable to the compulsory insurance of liability to employees in Great Britain, Northern Ireland, the Isle of Man, the Island of Jersey, the Island of Guernsey and the Island of Alderney, or to offshore installations within the Continental Shelf around those countries; and
- 2 the minimum amount of cover provided by this Certificate is no less than £5,000,000.

A handwritten signature in black ink, appearing to read 'Steve Bashford', with a long horizontal line extending to the right.

Steve Bashford
Chief Executive Officer of Arch UK Regional Division
A division of Arch Insurance (UK) Limited
Fusion is a trading name of Arch Insurance (UK) Limited
Registered address: 5th Floor, Plantation Place South, 60 Great Tower Street, London, EC3R 5AZ
Authorised by the Prudential Regulation Authority and regulated by the Financial Conduct Authority and the Prudential Regulation Authority
FCA Register Number 229887